



Peninsula Outdoors employees & Third-Party Providers

Dear,

Many visiting groups are concerned about the qualifications and screening of both Peninsula Outdoors employees and those of third-party providers we engage. This document provides clarity about the pre-employment screening of employees and pre-engagement screening of third-party providers we engage.

Peninsula Outdoors - EMPLOYEES

Employment requires:

1. Face-to-face interview
2. Minimum of two reference checks
3. Working with children check
4. National Criminal History check
5. Child Protection training
6. Assessment of relevant qualifications and/or experience of skills

THIRD PARTY PROVIDERS

Any third-party provider we engage is a relationship between Peninsula Outdoors and the provider. Accordingly, as part of our engagement of third-party contractors, we conduct annual screening that includes, but is not limited to:

1. Evidence of appropriate insurances
2. Assessment of relevant qualifications and/or experience of skills of key staff
3. Standard Operating Procedures
4. Child and vulnerable people standards (i.e., WWC and Criminal History Checks)

If you require any further assistance with meeting your compliance obligation, please contact me.

Yours sincerely,

Matt Gee
Managing Director